



NASW BOARD ACTIONS January 2023

ACTION	CONTEXT
Governance	
Approval of Agenda	The general and consent agendas for the January 2023 board meeting were approved. Minutes of the September 2022 board meeting were also approved.
Approved the nomination for Vice President	The Board approved the nomination of Debra Fromm Faria, LCSW, ACSW, current member of the NASW New York State Chapter, for the Vice President position that became vacant after the resignation of the member who was elected to the position.
Approved the recommendations of the DA Planning Task Force	Recommendations of the Delegate Assembly Planning Task Force (DAPTF) regarding proposals for the preliminary agenda for the DA culminating meeting in November 2023 were approved. Items included the proposed FY 2024-27 program priority goals presented by the Program Committee, a Bylaws amendment regarding emergency meetings of the Delegate Assembly, and re-alignment of the electoral regions put forward by the DAPTF. These proposals will be posted on the Delegate Assembly page of socialworkers.org for member comment.
Operations	
Approved proposed revisions to the Employee Handbook	The Human Resources Committee’s proposed revisions to the Employee Handbook were approved. The revisions are: 1) inclusion of the company’s ID as additional information to be used when registering a complaint through the Association’s designated safe hotline; and 2) adjusting the paid parental leave to four weeks for eligible staff.
Finance	
Received the National Office and Chapters’ Unaudited Financial Report	On the draft unaudited Statement of Financial Position as of November 30, 2022, the Association’s (combined National Office and chapters) net asset position was \$19.8 million. The components of the net asset are total assets of \$53.1 million less total liabilities and deferred revenue of \$33.2 million. For the reporting period, total income before gains and losses was \$603,000 with revenues of \$16.6 million and expenses of \$16.0 million. Total income was \$806,000.
Approved the Association’s FY 2023-24 Budget Parameters	The Board approved the parameters that will guide the development of the Association’s FY 2023-24 proposed budget. The parameters give focus to program goals that will direct the Association’s efforts on the overarching objective of promoting social work excellence to meet NASW’s mission of protecting and uplifting social workers, advancing the social work profession, and expanding social well-being and social justice for all people, especially the vulnerable and the oppressed.

Notes: This list summarizes the main actions taken by the Board at its January 2023 meeting. An action by the Board to “accept” a report does not imply approval of the report in its entirety. Recommendations included in a report presented to the Board for action are adopted only when the Board takes specific action to do so.