

NATIONAL ASSOCIATION OF SOCIAL WORKERS VOLUNTEER LEADER CODE OF CONDUCT

Volunteer leaders are expected to uphold the mission and purpose of the National Association of Social Workers ("NASW" or the "Association") and maintain a high standard of professional ethics during their service. As such, I understand and agree to:

- Act in the best interest of the Association, rather than any private or outside interest.
- Prepare for and attend scheduled meetings, as applicable. Necessary absences will be reported to the president or secretary, if applicable, with as much advance notice as possible. Three or more absences during my term of service may result in my removal.
- Be respectful of other volunteer leaders and NASW staff during meetings and in my volunteer role.
- Uphold NASW Bylaws, NASW Code of Ethics, all applicable Charters, and applicable NASW policies and standards in my decision-making.
- Avoid actual or apparent conflicts of interest, financial and otherwise, and avoid personal benefit in any monetary or material way from transactions with, for, or on behalf of the Association.
- Disclose any potential or actual conflicts of interest to avoid actual or perceived misconduct.
- Recuse myself from deliberation and vote if there is a potential conflict of interest.
- Remit to the Association all remuneration received beyond expenses for activities in which I participate on behalf of the Association or as an Association representative.
- Promote the good name and interests of the Association and seek to have others hold it in high esteem.
- Maintain the confidentiality of any Association material or information marked or treated as confidential or privileged. I will not share confidential information discussed in closed session with excluded persons.

I understand that the NASW Board of Directors may adopt revisions or additions to this *NASW Volunteer Leader Code of Conduct* as deemed necessary to promote the best interest of NASW. Failure to uphold this *Volunteer Leader Code of Conduct* may result in my removal as a volunteer leader.

I have reviewed and accepted the *NASW Volunteer Leader Code of Conduct*.

Signature

Date

Print Name