

NASW BOARD ACTIONS January 2026

ACTION	CONTEXT
Governance	
General and Consent Agendas	The general and consent agendas for the January 2026 board meeting were approved. Minutes of the September 2025 board meeting were approved with the consent agenda. Reports received included the Legal Defense Fund and the PACE boards' reports as well as the December 2026 Membership Report.
Proposed Charges for newly Established Volunteer Units	The charges for the newly established committees on disabilities and on military/veterans were approved by the Board. The charge for the Task Force on Artificial Intelligence was also approved. The task force when seated will conduct its work over a one-year period focusing on guidelines for AI usage in social work, reducing biases, and enhancing equity in AI solutions.
Task Forces for Sports and Veterinary Social Work	The Board established two task forces: The Role of Social Workers in Sports and Veterinary Social Work. The task forces will conduct their work over a one-year period focusing on the potential mission and purpose of standing committees in the respective areas of practice.
Awards Committee Report	The Board approved the Awards Committee's recommendations for recipients of the following NASW national awards: <ul style="list-style-type: none"> • Emerging Social Work Leader - <i>Preshuslee Thompson, MSW, LSW</i> • Social Workers of The Year - <i>Dana Harley, PhD, MSW, LISW-S</i> • Lifetime Achievement - <i>Kalpana A. Parekh, LISW-S, LICDC-CS</i> • Public Citizen of The Year - <i>Justyna Rzewinski, LCSW</i> • Public Elected Official of The Year - <i>State Representative Ed Lavardian, III</i>
Agenda for 2026 Delegate Assembly (DA)	The Board approved the preliminary agenda for the 2026 Delegate Assembly's culminating meeting. Matters put forward for the final agenda is through approval by the NASW Board or by petition filed with the Board by three percent of the Association's voting members.
Draft Proposal to Restructure DA	The Board referred to the current DA Planning Task Force (DAPTF), a draft proposal to restructure Delegate Assembly for review and recommendations regarding the proposed changes. The recommendations of the DAPTF must be submitted to the Board at its April 2026 meeting, after which the proposal will be finalized for submission to the Delegate Assembly.

Finance

National Office and Chapters' Unaudited Financial Report	On the draft unaudited Statement of Financial Position as of November 30, 2025, the Association's (combined National Office, chapters, Foundation, LDF, PACE, CDF and the insurance division) net asset position was \$109.2 million. The components of the net asset are total assets of \$138.8 million, less total liabilities, deferred revenue and reserves of \$29.6 million. For the reporting period, total revenues were \$15.4 million, and expenses were \$17.0 million and investment gains of \$2.6 million resulting in a surplus of 1.0 million.
FY 2027 Budget Guidelines	Guidelines for developing the Association's proposed FY 2027 budget were approved. The guidelines are directly linked to the Delegate Assembly's current program priority goals .
Financial Audit	As recommended by the Audit Committee, the Association's FY 2024 financial audit report prepared by the auditing firm Mitchell Titus was accepted. The audit report included a qualified opinion related to the former risk retention group (RRG) insurance company, and an unqualified (clean) opinion on the non-RRG businesses. The 2025 audit is scheduled to begin in February 2026.
Investment Manager	The Board accepted the recommendation of the Finance Committee to acquire the services of Glenmede Investment Management to manage NASW's (501(c)(6) and the NASW Foundation's investment portfolios.

Notes: This list summarizes the main actions taken by the Board at its January 2026 meeting. An action by the Board to "accept" a report does not imply approval of the report in its entirety. Recommendations included in a report presented to the Board for action are adopted only when the Board takes specific action to do so.