

## NASW BOARD ACTIONS April 2023

ACTION	CONTEXT
<b>Governance</b>	
Approval of Agenda	The general and consent agendas for the April 2023 board meeting were approved. Minutes of the January 2023 board meeting were also approved.
Approved Proposed Bylaw Amendment for the use of Gender-Neutral Pronouns	The proposed amendment to replace pronouns “he or she” “his or her” or similar construction within the current bylaws language, with “they, their, or them was posted for member comments. Given there were no negative responses, the Bylaws Committee’s recommendation to approve the amendment was accepted by the Board.
Accepted the recommendations of the Credentialing Committee	Recommendations of the Credentialing Committee were accepted by the Board. The recommendations included: resourcing the program for enhanced marketing efforts, developing strategies for reinvigorating, and advancing the program to meet the profession’s current and growing needs.
Authorized use of the Four Pillars of the Social Justice Agenda	The Board approved moving forward with the four pillars of NASW’s social justice agenda to: 1) Eliminate systemic racism and achieve liberation for all racial and ethnic groups; 2) Serve as a major disruptor and take action against the uprising hate against the LGBTQAI+ community; 3) Protect, uplift, and advocate for reproductive rights; 4) Promote a fair, livable wage and ensure pay equity for all social workers.
Recommended development of Concept Papers in specific areas of Practice	Considering the request for appropriate governance structures to address social work practice in the areas of: Disabilities, Social Work and Sports, Veterans and Armed Services, and Media & Technology, the Board authorized the development of concept papers addressing each area for consideration in June 2023.
Authorized Review of Equity Committees’ Name	The Board authorized that the review of NASW national committee structure recommended by the Governance Committee also include a review of possible name change for the equity committees. Of particular concern is the use of the word “Issues” in two of the committees’ names.
<b>Finance</b>	
Received the National Office and Chapters’ Unaudited Financial Report	On the draft unaudited Statement of Financial Position as of February 28, 2023, the Association’s (combined National Office, chapters, Foundation, LDF, PACE and CDF) net asset position was \$22.0 million. The components of the net asset are total assets of \$54.0 million less total liabilities and deferred revenue of \$32.0 million. For the reporting period, total income before gains and losses was \$890,000 with revenues of \$25.7 million and expenses of \$24.8 million.
Approved the Change in Trustee for the 401 (K) Plan	The resolution to change the trustee of the employee benefit 401 (K) plan from the former Chief Executive Officer to the current Chief Financial Officer was approved by the Board.

Approved the FY 2021-22 Financial Audit	As recommended by the Audit Committee, the Board accepted the Association's FY 2021-22 Financial Audit conducted by RSM US LLP. The audit met the generally acceptable accounting principles and was reported to be "clean," free of any material misrepresentations.
Approved the FY 2021-22 Form 990	The Board reviewed FY 2022 Form 990 and 990-T and approved both for filing with the Internal Revenue Service.
Approved the Association's FY 2023-24 Budget	As recommended by the Finance Committee, the Board approved the Association's FY 2024 proposed budget.

**Notes:** This list summarizes the main actions taken by the Board at its April 2023 meeting. An action by the Board to "accept" a report does not imply approval of the report in its entirety. Recommendations included in a report presented to the Board for action are adopted only when the Board takes specific action to do so.