



**2021-2024
DELEGATE ASSEMBLY
HANDBOOK**
Includes 2023 Culminating Meeting

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INTRODUCTION

Congratulations on being elected to the NASW Delegate Assembly! Delegate Assembly activities take place over the course of about two years, with many tasks being conducted in specially designed online platforms. The culminating meeting of the Delegate Assembly will be held virtually in 2023 over a 2-day period, depending on the agenda (dates to be determined by the Delegate Assembly Planning Task Force).

The purpose of this handbook is to assist you with your responsibilities as a delegate. It is important to remember that not everything can be included in a handbook to prepare you for the 2023 Assembly. However, Chapter Operations staff and those who have participated in previous Assemblies are available and willing to assist you throughout your experience as a delegate.

OVERVIEW

The Delegate Assembly is NASW's representative, decision-making body through which NASW members set some organizational policy, establish program priority goals, and develop a collective stance on public and professional issues.

Delegate Assembly is addressed in Article V of the [NASW National Bylaws](#). This article:

- defines the purpose of the Delegate Assembly
- describes the powers of the membership
- enumerates the composition of participants
- identifies the voting and election process
- explains accountability and responsibility of delegates

Matters brought before the Delegate Assembly for action are divided into the following categories:

Program Priority Goals

Since 1979, the Delegate Assembly has established the Association's major program priorities. With such a wide-ranging portfolio of policies and programming, the Association must make strategic decisions regarding the allocation of its resources. The three-year NASW Program Priority Goals ensures that the Association focuses its resources where it can have the greatest impact.

Public and Professional Policy Statements

Public and professional policy statements set the parameters for the positions and actions of the Association on a broad range of issues. Statements are directly or indirectly related to the primary functions, goals, and objectives of the Association. Public policy statements set forth NASW's position on issues that affect society in general and recipients of social work services. Professional policy statements relate to the conduct of professional social workers in matters such as standards or relationships with other professionals. These statements are published in [Social Work Speaks](#).

These policies serve five major purposes:

- Guidance both to the NASW National Office and chapters in legislative activities by being standards against which to judge proposed legislation.
- Guidance to the NASW Office of General Counsel to determine whether to join amicus curiae (friend of the court) briefs.
- Vehicles for instruction in social work education as an articulation of the profession's ideal policies.

- Guidance to social workers in all practice settings regarding the profession's position on issues of significance to society and the profession.
- The Association's position on these significant issues to those outside the profession, e.g., the media, legislators, other associations, etc.

Organizational Policy Statements

Organizational policy statements relate to the governance and conduct of the Association in such matters as the composition, structure, and financing of the Association. The Delegate Assembly exercises the authority of the membership in making a final decision on **Bylaws** amendments that pertain to the Delegate Assembly or to the distribution of membership dues between the National Office and chapters. The **Code of Ethics** is also considered organizational policy and the Delegate Assembly is charged with consideration of proposed revisions to the Code. Last, the Delegate Assembly considers realignment of the NASW Board's national electoral regions every 6 years, which will include the 2023 DA.

Emerging Issues Forum

Each Delegate Assembly triennial cycle includes an opportunity for delegates to participate in Emerging Issues Forums. These informal forums are not a required element of DA, but the discussion groups provide a space for NASW leaders to explore matters facing NASW and the social work profession.

Acknowledgments

The culminating meeting of the Delegate Assembly also includes time for the following:

Statements of Appreciation and Recognition - Expressions of appreciation and recognition will be given time at the end of the culminating meeting. There will be a total of up to 15 minutes allotted for this agenda item and each speaker will have up to 45 seconds to make their statements. These expressions will be recorded in the minutes of the Assembly.

Remembrances - A presentation of remembrances will be shown during the culminating meeting to recognize and honor NASW leaders who have passed away since the previous Assembly (November 2020). Delegates are encouraged to provide a short bio and picture for those who are to be remembered in this presentation.

DELEGATE ASSEMBLY ROLES AND RESPONSIBILITIES

Delegate Assembly Planning Task Force

The Delegate Assembly Planning Task Force (DAPTF) is a task force of the NASW Board of Directors, charged with oversight responsibility for the Assembly. The DAPTF includes a chapter executive director, a chapter president, a member from the Program Committee, two NASW Board members and two other NASW members. The Task Force establishes the procedures and timeline for the DA process, develops the agenda, and coordinates the process and flow of the Assembly. The DAPTF evaluates the Assembly and makes recommendations that are forwarded to the next DAPTF. DAPTF members who are not delegates may observe the culminating meeting but cannot vote or have speaking privileges. See Appendix for the task force charge and 2021-2024 DAPTF roster.

Delegates

The Delegate Assembly consists of about 277 delegates. There are 221 delegates with voting privileges. These delegates are elected by the members in each chapter or serve on the NASW Board of Directors. Delegates serve a three-year term (July 1, 2021-June 30, 2024)

Delegates without voting privileges are the NASW Chief Executive Officer and each chapter executive director. Delegates without voting privileges still have full speaking privileges and roles within their coalitions. There may be up to 56 non-voting delegates; however, in practice there are fewer because there are chapter executive directors with responsibility for more than one chapter.

All delegates are responsible for:

- Reviewing materials sent before, during and after the Assembly.
- Reviewing materials on the [DA website](#), including items* posted for member review and comment
- Timely online voting in all matters before the DA, both before and during the culminating meeting, when announced
- Attending scheduled delegation and/or coalition meetings prior to, during and after the Assembly.
- Discussing positions on issues with chapter leaders and members
- Ensuring the chapter membership receives a report on the actions of the DA.

*Items for delegates to review, comment and vote on may include bylaws amendments, Code of Ethics revisions, public and professional policy statements, and the three-year Program Priority Goals for the Association.

Delegations

A delegation is composed of elected delegates and the executive director from a particular chapter. The number of delegates in a delegation for the 2021-2023 DA is based on chapter membership as of June 30, 2020 (see Appendix). Delegations may meet before, during, and after the culminating meeting of the DA, and may assign delegates responsibility for careful review of a specific policy statement or organizational issue. Delegations may develop positions/strategies for advocacy on their own or at coalition meetings, and often discuss DA agenda items with the chapter board of directors.

NASW Board of Directors

NASW Board members are responsible for the ongoing governance of the Association. The DA Planning Task Force reports regularly to the NASW Board, making recommendations for the DA timetable, items to be placed on the DA agenda, and delegate engagement. NASW Board members are also full voting delegates of the Assembly, representing the NASW Board during all DA deliberations. The NASW Board is responsible for the implementation of Delegate Assembly goals and policies following the Assembly.

Voluntary Coalitions

Coalitions are regional divisions of chapters that have evolved over past Delegate Assemblies as a mechanism to help delegates educate and train themselves, perhaps organize a planned response to the work of the Delegate Assembly, and to provide networking opportunities. Coalitions are self-managed and self-financed. The list of coalitions is available on the [Delegate Assembly website](#). Each coalition is provided a listserv by which most Delegate Assembly communications are provided.. More information about coalitions can be found below.

NASW Staff

The NASW Chief Executive Officer and chapter executive directors are delegates with speaking privileges but without voting privileges.. They build linkages between the activities and decisions of the Delegate Assembly and the activities and goals of the chapters and National Office. Such connections are necessary to successfully implement the program priority goals and other decisions of the Assembly. Chapter executive directors provide direct support to coordinate delegation and coalition activities.

A number of other NASW staff members are responsible for planning and handling the logistics of the entire Assembly process, in particular Chapter Operations, Policy, Executive Office and the Office of the General Council. They are a resource to delegates but have no voting privileges and most have no speaking privileges during the culminating meeting.

Guests

Authorized guests may view the proceedings of the culminating Assembly meeting but have no speaking or voting privileges.

DELEGATE ASSEMBLY ACTIONS AND ACTIVITIES

Program Priority Goals

The elected delegates will have responsibility to establish the Association's 2024-2027 program priority goals. This is one of the most important jobs of a delegate at the Delegate Assembly. The program goals are initially drafted by the Program Committee and placed before the NASW membership for review and comment via the [Delegate Assembly website](#). At the culminating meeting of the Assembly, time will be allotted for a Q&A period about the goals, as well as the final floor debate and vote. The program priority goals are to be adopted under a single motion encompassing the entire set.

The NASW Board of Directors and its programming units, including the chapters, are bound by the priorities established through this process. These program priority goals provide direction, focus, and a context for utilization of the Association's resources of people, time, and money for the above identified period.

Policy Statements

There are three types of policy statements addressed by the Delegate Assembly: Public Policy Statements, Professional Policy Statements, and Organizational Policy Statements. Members may suggest new public or professional policy statements or revisions at any time on the [Delegate Assembly website](#).

Public and Professional Policies

The NASW Board of Directors has approved the following policy statements for revision during this Delegate Assembly:

Affirmative Action

Capital Punishment and the Death Penalty

Child Abuse and Neglect

Cultural and Linguistic Competence in the Social Work Profession

Disasters

Early Childhood Care and Services

Education of Children and Youths

Electoral Policy

Employee Assistance

End-of-Life Decision Making and Care

Health Care

Homelessness

Lesbian, Gay and Bisexual Issues

Long-Term Services and Supports

Peace and Social Justice

Racism

Social Services

Substance Use Disorder Treatment

Women in the Social Work Profession

Women's Issues

Workplace Discrimination

Youth Suicide

Policy Panels

Public and professional policy statements will be formally reviewed and revised through established policy panels (also called writing panels). All policies approved for inclusion on the DA agenda and their subsequent revisions will be posted for member comment on the [Delegate Assembly website](#). The panels are comprised of NASW members who have subject matter expertise on the policy topic. The initial proposed revised or new statements are the responsibility of the

policy panel members and assigned staff. After the policy panels make their first set of revisions or draft a new policy, the proposals are posted on the Delegate Assembly website for member comment. Each policy panel will convene again to consider all comments posted by members and create a final version of the policy statement. The policy development occurs in phases. After each phase, a set of 1final versions are posted online for delegate voting. There will be no discussion or debate on these statements at the DA culminating meeting. Delegates will hear a report of the results of voting on the total set of policy statements.

Social Work Speaks

First published in 1958, Social Work Speaks is a comprehensive and unabridged collection of over 60 NASW policies on a broad range of issues including such issues as voter participation, mental health, juvenile justice and delinquency prevention, homelessness, family violence, environmental policy, and economic justice. The publication is a crucial resource in shaping public policy and practice. Each edition of this valuable resource represents the collective, expert thinking of scores of social workers across all fields of practice. In addition to social workers, key audiences for this publication include the media, students, educators, and policymakers.

Organizational Policy

NASW Bylaws Amendments

The Delegate Assembly has purview over two elements of the NASW Bylaws:

- The Delegate Assembly
- The membership dues allocation between the National Office and the chapters.

Proposed bylaws amendments that fall under the jurisdiction of the DA are reviewed by the DA Planning Task Force, the Bylaws Committee and considered by the Board for placement on the DA agenda. If approved for the DA agenda, proposed bylaws amendments will be posted on the DA website for member review and comment. Proposed amendments can be submitted by any member or groups of members of the Association.

NASW Code of Ethics Revisions

Members may propose revisions to the NASW Code of Ethics. These proposed revisions are reviewed by the DA Planning Task Force, the National Ethics Committee, and the national equity committees and considered by the NASW Board for placement on the DA agenda. Proposed revisions to the Code of Ethics approved for the DA consideration are posted on the [Delegate Assembly website](#) for comment.

Delegations and coalitions are encouraged to discuss the proposed organizational policy revisions. The DA culminating meeting includes a question-and-answer session on any proposed amendments, followed by floor consideration by the Assembly where they are debated, deliberated, and voted on by delegates.

NASW Board Regional Alignment

Every six years, the Delegate Assembly considers realignment of the NASW Board's national electoral regions. The 2023 DA will consider a proposal for realignment, if needed.

VOLUNTARY COALITIONS

Voluntary Coalitions are regional divisions of chapters that have evolved over past Delegate Assemblies as a mechanism to help delegates educate and train themselves, organize a planned response to the work of the Delegate Assembly, and provide networking within coalitions. The coalitions are not formal elements of the Assembly and are therefore self-managed and self-financed. The National Office works closely with the coalitions to support training needs and communicate directly with delegates.

Chapters usually choose the coalition that they belong to based on regional alignment, but since the coalitions are voluntary a chapter can choose to belong to any coalition, regardless of geographic location. The current chapter coalition alignment is available in the Appendix.

Coalitions have various organizational structures. Coalitions may have elected chairs or co-chairs. Some coalitions also have other officers to meet their various needs. Coalition chairs act as liaisons between the National Office and Their coalitions or with other coalition chairs.

Coalitions often recruit delegates to take lead responsibilities on particular Delegate Assembly agenda items. Coalition delegates assigned to these roles may have the responsibility to speak to the issue online or during the culminating Assembly meeting.

Coalitions have different methods of funding for their activities, when necessary. Check with your chapter staff to receive clarification on expenses and how they are covered for coalition activities.

Communications

Each coalition has its own listserv comprised of its the chapter delegations. Only members of a particular coalition have access to that coalition's listserv.

New England Coalition
Eastern Coalition
Southeastern Coalition
Midwest Coalition
West Central Coalition
Western Coalition

newenglandcoalition@discuss.naswdc.org
easterncoalition@discuss.naswdc.org
southeasterncoalition@discuss.naswdc.org
midwestcoalition@discuss.naswdc.org
westcentralcoalition@discuss.naswdc.org
westerncoalition@discuss.naswdc.org

2023 CULMINATING DELEGATE ASSEMBLY MEETING

The agenda for the culminating meeting is developed by the Delegate Assembly Planning Task Force and approved by the NASW Board of Directors. Members who properly submitted proposals for public, professional, or organizational policy statements (on time, complete, in proper format), but were not approved by the NASW Board for inclusion on the Assembly agenda may conduct a petition effort to place their proposals on the agenda.

Chapter delegations or Coalitions may arrange for an in-person gathering space for its delegates participating in the culminating live virtual meeting of the 2023 Delegate Assembly. Delegates also have the option to participate in the virtual meeting from a location of their choice.

If delegates are gathering at a meeting site in person, please be aware that chapters have different policies regarding the reimbursement of expenses for travel, hotel and meals for delegates. Check with your chapter's executive director for the chapter expense reimbursement policy for Delegate Assembly.

Delegates' experiences at the culminating Assembly meeting are enhanced when they attend chapter delegation or coalition meetings prior to the live Assembly meeting; follow through on assignments; understand the basics of parliamentary procedure; act as consensus builders; and learn the technology and access resources on the [Delegate Assembly website](#).

RESOURCES

Delegate Assembly can be confusing and difficult to understand, even for seasoned veterans. Never fear, there are resources to help you navigate this experience. In addition to this handbook, the [Delegate Assembly website](#) will have the most up-to-date information on policies and procedures, deadlines, and other helpful information. There are many good resources available to you, starting with your chapter delegation, chapter executive director, and NASW Chapter Operations staff.

APPENDIX

NASW Bylaws: Authority of the Delegate Assembly

ARTICLE IV — DELEGATE ASSEMBLY

A. Purpose

The Delegate Assembly is the means through which the members of the association shall exercise their ultimate responsibility for the broad professional and social policy and priority determination of the association. The membership shall act through the Delegate Assembly in all matters except as otherwise provided in these bylaws.

B. Powers

The Delegate Assembly shall have the full authority of the membership, except as otherwise provided in these bylaws.

1. It shall take final action on amendments to these bylaws pertaining to Delegate Assembly and the NASW national/chapter dues allocation, as authorized by Article XV.
2. It shall also take final action on the following:
 - a. determination of the association's position on broad social and professional issues
 - b. Determination of major program priorities of the association.
 - c. Review and consideration within one year of the Delegate Assembly of an implementation plan from the Board of Directors relating to the program priority goals developed at that Delegate Assembly which includes identified outcomes: review and consideration in the subsequent three years of annual reports from the Board of Directors summarizing the implementation of the plan.
 - d. Determination of the guiding policies of the association.
 - e. Establishment of professional standards for the field of social work in areas such as licensing and the Code of Ethics.
 - f. Approval of the Code of Ethics, which must be adhered to by members or applicants for membership.
3. Matters shall be brought to the attention of the Delegate Assembly
 - a. By recommendation of the Board of Directors.
 - b. By petition filed with the Board of Directors by 500 members of the association in good standing from at least five chapters.
 - c. Chapters shall provide forums for chapter members to discuss policy issues and to encourage membership participation in the formulation of policy statements for submission to the national Board of Directors for placement on the Delegate Assembly agenda.
 - d. Policy matters not coming before the body through the foregoing procedures may be introduced while the Assembly is in session. The Delegate Assembly may direct the Board of Directors to formulate such matters and submit them to the membership for discussion and action at a subsequent Delegate Assembly.
4. Final action may be taken by the Delegate Assembly only on proposals that have been submitted by the Board of Directors in writing to each of the chapters and the delegates for membership study at least 90 days prior to the meeting of the Delegate Assembly.

C. Composition

1. There shall be 200 elected delegates. There shall be at least one delegate for each chapter. One of the chapter delegates shall be the elected president of the chapter; in the event the president is unable to participate as a delegate, the chapter board of directors shall select one of its members as the chapter's first delegate. Consistent with the above, the number of delegates for each chapter, rounded off to the nearest whole number, shall be determined and allocated by the Board of Directors, based on the ratio of the number of the full voting members of each chapter to the number of the full voting members of all chapters as shown by the records of the national office for the quarter ending June 30 prior to the election of delegates as provided for in section E.
2. A chapter may elect an alternate delegate for each delegate position. Chapters entitled to a single delegate only shall be entitled to financial support for the expenses of an alternate, based on the formula for delegates.
3. At least every six years, the Delegate Assembly shall review the ratio of the number of delegates to the number of members and make any amendment that it considers appropriate to paragraph 1 above.

4. National Board members shall be delegates of Delegate Assembly, with voting privileges.
5. The NASW Executive Director and Executive Directors from each chapter are delegates without voting privileges.
6. Except as provided in Paragraph 5, any person who is compensated for his or her services as an employee of the association shall not be eligible to serve as a delegate or an alternate delegate.

D. Voting

The NASW Executive Director and Executive Directors from each chapter are nonvoting delegates but shall be entitled to floor and microphone privileges. All other delegates are entitled to vote and have one vote on each matter.

E. Election of Delegates and Alternates

1. Each chapter will determine its election procedures, which shall be in keeping with the policies of the national Board of Directors.
2. Delegates and alternates shall be nominated to ensure a balanced representation of all geographic areas and population concentrations covered by the division and to provide a balanced delegation reflecting the ethnic minority distribution, sex distribution, sexual orientation distribution, and special interests of members of the chapter. Students shall also be considered.
3. Each chapter shall elect delegates and alternates for three-year terms starting two years before the Assembly and in keeping with the policies of the national Board of Directors. Candidates shall be, at a minimum, double slated. In specific circumstances where double slating is not feasible due to the unavailability of candidates, consideration will be given to the granting of chapter waivers by the Board of Directors.

F. Accountability and Responsibilities of Delegates

In the exercise of their duties, members of the Delegate Assembly shall be fully informed about all the issues to be considered by the Assembly and shall exercise responsible financial judgment in their policy deliberations and voting. The responsibilities of the delegate shall include but not be limited to the following:

1. participating in sessions of the Delegate Assembly, except that delegates from any chapter that fails to meet affirmative action goals as established by the Board of Directors shall be subject to loss of participation in the Delegate Assembly
2. disseminating information on the Delegate Assembly process and the solicitation of membership opinions on issues and the development of position statements prior to the deadline for the submission of policy statements for the Delegate Assembly agenda
3. reporting to the chapter membership units and the chapter board of directors on the decisions and actions of the Delegate Assembly
4. being available to monitor and advise the chapter and national units on the implementation of the Delegate Assembly actions.
5. reviewing and revising the structure and governance of the Delegate Assembly to increase its efficiency, effectiveness, and efficacy.

G. Meeting

A meeting of the Delegate Assembly shall be held every three years at such time and place as shall be determined by the Board of Directors, provided that notice of such meeting shall be given not less than 180 days prior to the date of the meeting. The transportation expense of delegates, National Board Members, the National Executive Director and Chapter Executive Directors attending the Delegate Assembly shall be reimbursed by the association.

Charge: Delegate Assembly Planning Task Force

Authorization and Accountability

The Delegate Assembly Planning Task Force is an ad hoc unit of the Board of Directors. The task force reports to the Board, which approves recommendations regarding the Delegate Assembly.

Purpose

The Delegate Assembly Planning Task Force is responsible for facilitating the Delegate Assembly, developing guidelines for conducting business and assuring appropriate attention to issues.

Time Frame

The task force shall begin its work at least 24 months prior to Delegate Assembly. It shall function through adjournment and subsequent evaluation of Delegate Assembly, but no longer than three months beyond the Assembly adjournment.

Members, Terms, and Criteria

The Delegate Assembly Planning Task Force shall be composed of five members, appointed by the NASW President. Membership shall include, but not be limited to, a member of the Board of Directors, a member of the Program Coordinating Committee, a chapter president and a chapter executive director.

Specific Responsibilities

1. Develops a process for agenda building (including priority setting, and policy statements). This work shall be undertaken in consultation with all Association units, national staff, leadership and unit chairs, chapter leadership and staff, and regional coalitions.
2. Coordinates with the Program Coordinating Committee for the development of program goals and priorities, including intra-organizational issues.
3. Issues the Assembly Call and reviews recommendations for public policy statements.
4. Oversees preparation of materials for Delegate Assembly including, but not limited to, the draft agenda, abstracts of public policy statements for review, and goals for ranking by the membership.
5. Recommends, encourages, and monitors the education, training, and preparation of delegates.
6. Monitors pre-Delegate Assembly meetings.
7. Provides regular progress reports and recommendations to the Board.
8. Evaluates the Delegate Assembly and submit its final report to the Board.

Rev. 10/03 Board of Directors

Roster: Delegate Assembly Planning Task Force Members (2021-2023)

Heather Bradley-Geary, MSW (Chair)
heather@vecinogroup.com

Victor Manolo, MSW, PhD
victormanalo.com

Dawn Ellis-Murray, MSW, MPA, LICSW-PIP
dellis-murray.naswal@socialworkers.org

Trish Cox, MSW, MSED, CCLS
Trish.cox@unh.edu

Anthony Bibus, PhD, LISW
bibus@augsburg.edu

Janlee Wong, MSW
jwong3@pacbell.net

Staff liaisons:
Sue Jashinsky
Sjashinsky.nasw@socialworkers.org

Julia Lent, MPA, CAE
Jlent.nasw@socialworkers.org

2023 Delegate Entitlements (Voting Delegates)

The NASW CEO and all chapter executive directors are nonvoting delegates with speaking privileges

Delegation	#	Delegation	#
Alabama	2	Nebraska	1
Alaska	1	Nevada	1
Arizona	2	New Hampshire	1
Arkansas	1	New Jersey	12
California	16	New Mexico	1
Colorado	3	New York City	9
Connecticut	4	New York State	12
DC Metro	2	North Carolina	9
Delaware	1	North Dakota	1
Florida	7	Ohio	8
Georgia	4	Oklahoma	1
Guam	1	Oregon	2
Hawaii	1	Pennsylvania	8
Idaho	1	Puerto Rico	1
Illinois	9	Rhode Island	1
Indiana	3	South Carolina	2
Iowa	2	South Dakota	1
Kansas	2	Tennessee	3
Kentucky	2	Texas	9
Louisiana	3	Utah	2
Maine	1	Vermont	1
Maryland	5	Virgin Islands	1
Massachusetts	11	Virginia	4
Michigan	9	Washington	4
Minnesota	3	West Virginia	1
Mississippi	1	Wisconsin	3
Missouri	2	Wyoming	1
Montana	1	NASW Board	21

2023 Delegate Assembly Coalitions (Voting Delegates)

Eastern	Delaware	1	New York State	12
	New Jersey	12	Pennsylvania	8
	New York City	9	Puerto Rico	1
Midwest	Illinois	9	Minnesota	3
	Indiana	3	Missouri	2
	Iowa	2	Ohio	8
	Michigan	9	Wisconsin	3
New England	Connecticut	4	New Hampshire	1
	Maine	1	Rhode Island	1
	Massachusetts	11	Vermont	1
West Central	Kansas	2	Oklahoma	1
	Nebraska	1	South Dakota	1
	New Mexico	1	Texas	9
	North Dakota	1		
Southeast	Alabama	2	Mississippi	1
	Arkansas	1	North Carolina	9
	DC Metro	2	South Carolina	2
	Florida	7	Tennessee	3
	Georgia	4	Virgin Islands	1
	Kentucky	2	Virginia	4
	Louisiana	3	West Virginia	1
	Maryland	5		
Western	Alaska	1	Montana	1
	Arizona	2	Nevada	1
	California	16	Oregon	2
	Colorado	3	Utah	2
	Guam	1	Washington	4
	Hawai'i	1	Wyoming	1
	Idaho	1		
NASW Board		12		

2023 DELEGATE ASSEMBLY TIMELINE: BY CATEGORY
(Tentative Pending DAPTF Approval)

Delegate Assembly Planning Task Force Meetings

Key Actions	Date
Call to the Assembly issued, posted online	January 2022
TBD	August 2022
TBD	May 2023

Culminating Meeting: 2023 (two-day meeting)

Key Actions	Date(s)
Proposed Rules of Order /Rules for Addressing the Assembly	TBD
National Board adopts final agenda for 2023 culminating meeting	April 2023
Training sessions: Parliamentary Procedure and Online Platform	July 2023 or October 2023

Public & Professional Policies

Key Actions	Group 1	Group 2
Policy Drafts – Member Review and Comment Period	September-October 2022	April-May 2023
Voting – Delegate Assembly	November- December 2022	May-July 2023

Program Priority Goals

Key Actions	Date(s)
Program Committee sends proposed goals to DAPTF	Fall 2022
NASW Board of Directors considers placement of initial goals on the DA agenda	January 2023
Proposed Program Priority Goals posted online for member review and comment	May-July 2023
Effective Date	July 1, 2024

Code of Ethics/Bylaws amendments (If any; only DA-purview Bylaws)

Key Actions	Date(s)
Proposals due to the DAPTF	June 2022
NASW Board of Directors considers placement of proposals on the DA agenda	January 2023
Proposed amendments posted online for member review and comments	May-July 2023
New edition of <i>Social Work Speaks</i> is published	January 2024

Communications and Logistics

Key Actions	Date(s)
Delegate Entitlements shared with chapters	December 1, 2020
Ensure Delegate Assembly Roster is accurate	Ongoing; Finalize July 31, 2022
Official Call-to-Meeting Message	January 2022
Set training dates and communicate schedule	4 months prior to meeting
Solicit suggestions from delegates for emerging issues forum and conduct poll	May/September 2023
Host Emerging Issues Forums	June/September 2023
Collect images and bios to build <i>Remembrances</i> slideshow	May/September 2023
Collect images to build slideshow of delegations	May-June or September-October 2023
Support coalition activity, as needed	January 2022-August 2023

2023 DELEGATE ASSEMBLY TIMELINE: CHRONOLOGICAL
 (Tentative Pending DAPTF Approval)

Date	Key Actions
December 1, 2020	Delegate entitlements shared with chapters
Fall 2021	<p>Delegate Assembly Planning Task Force (DAPTF) Appointed</p> <p>Public & Professional Policy review and revision process begins. There will be 2 cycles: policy panelists recruited; panels convene, drafts of policies are posted on the DA Website for member review and comments; panels make revisions; delegates vote online (fall 2022, summer 2023)</p>
January 2022	<p>DAPTF Meeting</p> <p>Call-to-Meeting to the 2023 Delegate Assembly is distributed/posted on the NASW DA Web page.</p>
September-December 2022	Delegates review first group of policy statements and vote online (quorum needed)
June 2022	Proposed Code of Ethics or DA-purview Bylaws amendments due to the DAPTF
July 2022	Ensure Delegate Assembly Roster is accurate (ongoing; update for 2022 election cycle)
August 2022	DAPTF Meeting
2023	Coalition Meetings, as needed
January 2023	NASW Board of Directors considers for placement on the DA agenda the initial set of Proposed Program Priority Goals, initial set of proposed Bylaws amendments regarding the DA or membership dues split, and proposed changes to the <i>Code of Ethics</i> , if any
4 months prior to meeting	Set training dates and communicate schedule
April/July 2023	Solicit suggestions from delegates for emerging issues forum and conduct poll
May 2023	DAPTF Meeting
May-July 2023	<p>Delegates review second group of policy statements and vote online (quorum needed)</p> <p>Proposed Code of Ethics changes, DA specific Bylaws amendments and proposed Program Priority Goals are placed on NASW DA Web site for members and delegates to review and post comments</p>
June/September 2023	<p>Host Emerging Issues Forums</p> <p>Collect images and bios to build Remembrances slideshow</p> <p>Collect images to build slideshow of delegations</p>
July/October 2023	Training Sessions: Parliamentary Procedure and Online Platform (one month before culminating meeting)
August/November 2023	The culminating meeting of the 2023 Delegate Assembly convenes in a virtual meeting platform
January 2024	New edition of <i>Social Work Speaks</i> is published
July 1, 2024	Effective Date: Program Priority Goals

2020 DELEGATE ASSEMBLY

RULES OF ORDER FOR THE CULMINATING MEETING

Note: Rules of Order and the Rules for Addressing the Assembly for the 2023 Culminating Meeting will be adopted prior to the meeting and are likely to be similar to the 2020 rules.

Introduction

The 2020 Delegate Assembly will conduct its business using online platforms for activities before and during the culminating meeting in November 2020 (“Meeting”). The following Rules of Order address procedures for the online culminating meeting activities.

1. Delegates will be credentialed through the National Office processes, including confirmation that the delegate is a current, paid NASW member and a formal member of their delegation. Credentialed delegates, except the Chief Executive Officer and Chapter Executive Directors, shall be permitted to vote. All delegates have the right to debate and make motions. In the event a credentialed delegate is unavailable to participate in any session, a credentialed alternate shall be permitted to vote in the delegate's place, after the alternate is authorized to become a delegate through the National Office's prescribed processes. A delegate must be present and voting for the vote to be recorded.

The Secretary of the Delegate Assembly, immediately after the formal opening of the Assembly, shall announce the number of delegates with and without voting privileges, present with proper credentials. The Chief Executive Officer (CEO) of the Association or his designee will serve as the Secretary of the Delegate Assembly.

2. The quorum for the conduct of business is 111 credentialed delegates with voting privileges. This represents over 50% of the possible total of 221 delegates with voting privileges. Thereafter, a majority for voting purposes shall constitute more than half of those present and voting. For the purpose of the vote count, only yes's and no's will be reported.
3. The first order of business is the adoption of the Rules of Order, the Rules and Procedures for Addressing the Assembly, and the Delegate Assembly Agenda for the November 6 meeting. The approval of these requires a majority vote.
4. Once adopted, an amendment to the Agenda, Rules of Order and the Rules and Procedures for Addressing the Assembly requires a two-thirds vote.
5. Only credentialed delegates have speaking privileges. For guests of the Assembly (non-delegates that might be observing), the privilege of speaking to the Assembly may be extended only by an official invitation by the presider to make presentations to the Delegate Assembly.
6. As provided by the NASW Bylaws, delegates shall review materials made available for deliberation of an issue and shall consider the fiscal implications of their positions and votes; and final action may be taken at the November Delegate Assembly meeting only on proposals that have been posted for review at least ninety (90) days before the meeting.
7. The President, or such person as the President may designate, shall serve as the presiding officer of the Delegate Assembly (the Presiding Officer or presider).
8. The Presiding Officer shall call for a vote on motions presented to the Assembly, and the vote will be tallied with the results reported to the Assembly.
9. Under the Bylaws, each voting delegate shall have one vote at the Delegate Assembly. The following regulations shall apply:
 - a. Delegates with voting privileges shall cast their votes in a manner that can be recorded, in accordance with the Rules and Procedures for Addressing the Assembly.

- b. Amendments to the Bylaws shall be adopted by a majority roll call vote.¹
 - c. Voting by proxy will not be allowed.
10. A minority opinion may be registered in the official record of the Delegate Assembly, using a procedure to be described by the Presiding Officer upon request, provided that one-third of the credentialed delegates with voting privileges who have voted against the motion sign on to the minority opinion.
11. Policy Statements
- According to the procedures adopted by the NASW Board for the policy revisions and development process, all policy review and action will be completed online prior to the November 2020 Assembly meeting. The Presiding Officer will provide a report of the results of the votes.
12. Program Priority Goals
- a. The program priority goals, approved by the Delegate Assembly at the culminating meeting in November 2020, will be in effect for a three-year period, from July 1, 2021 through June 30, 2024.
 - b. The program priority goals are to be adopted under a single motion encompassing the entire set of goals.
 - c. During the debate of the program priority goals, delegates may not offer any motion, amendment, or substitute motion which includes “objectives” or implementation recommendations.
13. Statements of Acknowledgement and Remembrances
- There will be a maximum of 15 minutes allotted for statements of acknowledgment. Each speaker will have up to 45 seconds to make a statement. These expressions will be recorded in the records of the Assembly.
- Remembrances will occur at a scheduled time during the Assembly.
14. *Robert's Rules of Order Newly Revised* (12th Edition) shall govern the Assembly, except insofar as any rule adopted by the Assembly may differ from, and therefore supersede *Robert's Rules of Order Newly Revised* (12th Edition).

ATTACHMENT A

DEFINITION OF TERMS IN RULES OF ORDER

Privilege to Speak	Delegates will be permitted to speak on issues entertained by the Assembly, when recognized by the Presider.
Voting Privilege	Only NASW Board members, chapter presidents, and elected delegates or authorized alternates voting on behalf of absent delegates, will have the right to vote on issues before the Assembly. All voting will be conducted by electronic means. Voting by proxy will not be allowed.
Majority/Two-thirds	With regard to voting, the terms “majority” or “two-thirds” shall refer to a majority or two-thirds of the delegates present and voting for or against the action in question.
Germane	To be germane, an amendment must be closely related to or have bearing on the subject of the proposal and must involve the same question raised by the motion to which it is applied.
Quorum	One hundred eleven (111) delegates with voting privileges (i.e., more than half of the total positions for delegates with voting privileges).
Policy Statement	Represents the official position of the Association on a specific organizational, professional or public policy issue. Its purpose is to guide or direct the actions of all persons when they represent the Association.
Bylaws Amendments	Amendments to the governance document that guide and direct the actions of the Association in such areas as organizational purpose, structure, authority and responsibility, and membership eligibility, dues, and privileges.
Credentialed	Certified as an authorized delegate from a particular chapter or the NASW Board whose NASW membership has been confirmed by national office staff to be in good standing.

Robert's Rules Parliamentary Basic Motions Chart

RO NR §	YOU WANT TO	YOU SAY	INTERRUPT?	2 nd ?	DEBATE?	AMEND?	VOTE?
10	Bring business before the assembly (a main motion)	I move that/to...	No	Yes	Yes	Yes	Majority
12	Modify the motion	I move to amend the motion by ...	No	Yes	Yes	Yes	Majority
11	Kill the main motion	I move that the motion be postponed indefinitely	No	Yes	Yes	No	Majority
15	Limit or extend debate	I move that debate be limited/extended to...	No	Yes	No	Yes	2/3
16	Close debate	I move the previous question	No	Yes	No	No	2/3
8, 10, 21	Close meeting (dissolving the assembly)	I move to adjourn	No	Yes	Yes	Yes	Majority

Privileged and Incidental Motions

RO NR §	YOU WANT TO	YOU SAY	INTERRUPT?	2 nd ?	DEBATE?	AMEND?	VOTE?
19*	Register an urgent complaint	I rise to a question of privilege	Yes	No	No	No	None
18*	Follow the agenda	I call for the orders of the day	Yes	No	No	No	None
33	Ask a question about pending business	Point of information	Yes	No	No	No	None
23	Enforce the rules of order	Point of order	Yes	No	No	No	None
24	Challenge a ruling of the chair	I appeal the decision of the chair	Yes	Yes	Varies	No	Majority
25	Suspend the rules	I move to suspend the rules	No	Yes	No	No	2/3
27	Divide the motion	I move to divide the question	No	Yes	No	Yes	Majority
33	Make a parliamentary inquiry	Parliamentary inquiry	Yes	No	No	No	None

Based on work of Jim Slaughter, Certified Professional Parliamentarian/Professional Registered Parliamentarian,
www.jimslaughter.com,

which is based on *Robert's Rules of Order, Newly Revised*. 11th Edition (**RONR**)