

## NASW BOARD ACTIONS

### April 2026

ACTION	CONTEXT
<b>Governance</b>	
General and Consent Agendas	The general and consent agendas for the April 2026 board meeting were approved. Minutes of the January 2026 board meeting and draft charges for task forces on Veterinary Social Work and Sports Social Work were approved with the consent agenda. The Membership Report for March was received.
IFSW Nomination for Regional VP of North America	Nomination of Dr. Karen Bullock, incoming President (July 1, 2026) to serve as Vice President of the North America Region of the International Federation of Social Workers (IFSW) was endorsed by the Board for submission to IFSW.
Proposed Amendments to the Bylaws	<p>The Bylaws Committee’s recommendations regarding proposed amendments to Article IV-Delegate Assembly, were approved for posting for the 90-day member comment period. Members may review and comment on the proposals starting in June.</p> <p>Proposed amendments that comport with the chapter charter revisions, were approved also for posting for the member comment period. These changes include:</p> <p><b>Article XII – Chapters (D.01)</b> <i>A group of members of a chapter may petition the eChapter Leadership Council <del>board of directors</del> to be recognized as a subunit of the chapter for the purposes of carrying on program activities.</i></p> <p><b>Article XII (D.02) Chapter Leadership Council <del>Officers and Directors</del></b>  <i>Each eChapter Leadership Council shall have sufficient members <del>shall have sufficient officers</del> to discharge the functions as defined in the Chapter Charter. The members of the Chapter Leadership Council should reflect the <del>officers and directors are to be elected from the membership of the chapter to represent all</del> geographical areas and population concentrations covered by the chapter and <del>to</del> provide a balanced membership group reflecting the ethnic minority, gender and sexual orientation distribution, students, and special interests of the members of the chapter.</i></p> <p><b>Article XII (D.04) Nominations, Selections, and Appointments <del>and Elections</del></b>  <i>The Chapter Leadership Council Chair shall be appointed by the NASW Board of Directors. All other members of the Chapter Leadership Council shall be selected pursuant to the Chapter Charter. <del>Each chapter shall provide for a Committee on Chapter Nominations and Leadership Identification that is either elected directly by the membership or is comprised of members of the chapter board of directors appointed by the chapter president and affirmed by the chapter board. The Committee on Chapter Nominations and Leadership Identification shall have nomination and election procedures and procedures for their appointment, that meet standards established by the NASW Board of Directors.</del></i></p>

Proposed Revisions to the Code of Ethics	The Board authorized the formation of a workgroup comprised of experts in artificial intelligence and writing professional codes of ethics to review proposed changes to the <i>NASW Code of Ethics</i> within the framework of four board-approved content areas for revision. The workgroup will vet language related to artificial intelligence, working with disabled individuals, and ethical responsibilities to collaterals to ensure that the final language aligns with existing guidance in the Code, and meets standards of appropriateness vis-à-vis social work ethos.
<b>Program</b>	
Proposed FY 2027 Program Plan	The proposed FY 2027 program plan as presented by the Program Committee was approved by the Board. The plan’s goals are directly linked to the DA-approved current <a href="#">program priority goals</a> .
Proposed 2027-2030 Program Priority Goals	The Program Committee’s proposed program priority goals were approved for posting for member comments. The goals are: 1: Strengthen NASW as the leading resource for social workers; 2: Enhance awareness and understanding of the importance of social work; 3: Leverage NASW for maximum social/racial/ economic/environmental justice impact in society; 4: Champion efforts to support and advocate for the social work profession; 5: Elevate the quality of social work practice; and 6: Explore and evaluate innovative ideas in the field and practice of social work. The final set of goals will be voted on at the Delegate Assembly’s culminating meeting scheduled for November 18.
<b>Finance</b>	
Consolidated Financial Report	For the consolidated unaudited financial report for the period ending February 28, 2026, total revenues were \$24.5 million, and expenses were \$27.1 million. Investment gains of \$3.7 million were realized resulting in a net income of \$1.11 million.
FY 2025 Form 990	The FY 2025 Form 990 was approved for filing with the Internal Revenue Service.
FY 2025 Financial Audit	As recommended by the Audit Committee, the Association’s FY 2025 financial audit report, was accepted.

Note: This list summarizes the main actions taken by the Board at its April 2026 meeting. An action by the Board to “accept” a report does not imply approval of the report in its entirety. Recommendations included in a report presented to the Board for action are adopted only when the Board takes specific action to do so.